

Minutes of School Board Regular Business Meeting

School Board Shakopee Public Schools

A School Board Regular Business Meeting of the School Board of Shakopee Public Schools was held Monday, October 28, 2019, beginning at 6:00 PM in the District Office Board Room, 1200 Town Square, Shakopee.

1. CALL TO ORDER SCHOOL BOARD BUSINESS MEETING AND ROLL CALL - CHAIR BOWERMAN

PRESENT: Aldrich, Christiansen, McKeand, Peterson, Tomczik, Tucker and Bowerman

ABSENT: None

2. PLEDGE OF ALLEGIANCE

3. WE ARE SHAKOPEE SCHOOLS

Please help us congratulate five high school students on being named 2020 National Merit Scholarship semifinalists. In September, the National Merit Scholarship Corporation announced approximately 16,000 semifinalists, which includes the following five Shakopee High School seniors:

*Thomas Bethel

*Cera Mitchum

*Gautham Nair

*Parth Purani

*Samyuktha Ravikumar

The National Merit Scholarship Corporation will notify students who make it to the next phase of the competition in February. Finalists will have the opportunity to compete for scholarships worth more than \$31 million.

Three of our students were also named National Merit Scholarship Commended students.

*Isabelle Hoversten

*Mary Krause

*Elise Weier

Some students recognized in this category become candidates for special scholarships sponsored by corporations and businesses. Please join me in congratulating all of our students on this amazing honor!

4. CONSIDERATION OF AGENDA AS PRESENTED

Christiansen/Aldrich moved to approve the agenda as presented; motion passed unanimously.

5. CONSENT ITEMS

Tucker/Tomczik moved to approve the consent agenda as presented; motion passed unanimously.

5. 1. Personnel Items

5.1.1 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Andreen, Debra, Program Support Assistant, High School, 10/23/2019

Ball, Patricia, Food Service Worker, High School, 9/25/2019

Listrude, Pamela, Program Support Assistant, Jackson Elementary School, 10/08/2019

Malinski, Emily, HR/Payroll Assistant, District Office, 10/04/2019

Mohamed, Ibrahim, Cultural Liaison, High School, 10/04/2019
Rutherford, Robin, Health Assistant, West Middle School, 10/04/2019
Thomas, Hilaire, Accounts Payable, District Office, 11/01/2019
Young, Joel, TOSA, Dean of Students, West Middle School, 10/20/2019

Recommended Action

Accepted the resignations and thanked them for their service to the district as presented.

5.1.2 Approval of Terminations

The district recommended the termination of employment of Renee Gutierrez, Program Support Assistant at Central Family Center. The termination will be effective 9/26/2019.

The district recommended the termination of employment of Alex Gause, Technology Assistant at the High School. The termination will be effective 9/27/2019.

Recommended Action

Approved the terminations as presented.

5.1.3 Approval of Certified Contracts for the 2019-20 School Year

Last Name, First Name, Position, Location, Grade, Step, FTE, Effective, Salary Annual

Alf, Alexandra, Teacher, Special Services, West Middle School, BA, 3, .80, 8/19/2019, \$31,552.00

Conger, Jennifer, Teacher, Special Services, High School, BA, 12, 1.0, 8/19/2019, \$45,012.00

Kaufhold, Brett, Teacher, Technology Education, High School, BA + 30, 3, 1.0, 8/19/2019, \$45,307.00

LaRosa, Miranda, Speech Language Pathologist, East/West Middle School, Eagle Creek Elementary School, MA, 14, 1.0, 10/09/2019, \$53,025.38 (prorated)

Weber, Marjorie, School Psychologist, West Middle School, MA + 30, 6, .70, 8/19/2019, \$40,309.00

Inz, Nelson, Teacher, Special Services, High School, MA + 30, 15, 1.0, 8/19/2019, \$72,553.00

Seibert, Paige, Teacher, Special Services, High School, BA + 30, 9, 1.0, 8/19/2019, \$53,007.00

Vassar-Kuss, Kimberly, Teacher, Kindergarten, Eagle Creek Elementary School, BA + 30, 7, 1.0, 10/01/2019, \$43,858.26 (prorated)

Zirkle, Jack, Teacher, Social Studies, West Middle School, BA, 5, 1.0, 9/11/2019, \$39,406.27 (prorated)

Recommended Action

Approved certified contracts as presented.

5.1.4 Approval of Long-Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, FTE, Salary

Erdahl, Karen, Sharpe, Julie (Monday p.m. Class), Teacher, PACE, Central Family Center, 9/09/2019 through approx. 10/28/2019, MA Step 3, .10, \$32.11/hr

Baer, Emma, Otting, Kailey, Teacher, Grade 3, Jackson Elementary School, 1/22/2020 through approx. 6/05/2020, BA Step 3, 1.0, \$214.35/day

Klein, Alyssa, Alovera, Sara, Teacher, High Potential, Eagle Creek Elementary School, 10/01/2019 through approx. 6/05/2020, BA Step 3, 1.0, \$214.35/day

Ta, Ha, N/A, Bi-Lingual Program Support Assistant, Eagle Creek Elementary School, 10/25/2019 through approx. 4-6 weeks, Grade 4 Step 1, .807, \$16.60/hr

Recommended Action

Approved the long-term substitute contracts as presented.

5.1.5 Approval of Non-Certified Contracts for the 2019-20 School Year

Last Name, First Name, Position, Location, Salary, Effective

Barrett, Nicole, Program Support Assistant, Jackson Elementary School, \$14.87/hr, 10/21/2019

Beckrich, Katie, Program Support Assistant, Jackson Elementary School, \$14.59/hr, 10/02/2019

Charter, Susan, Office Assistant, High School, \$16.44/hr, 9/30/2019

Haefs, Steven, Payroll/Human Resources Assistant, District Office, \$18.00/hr, 10/21/2019

LaPlant, Margaret, Program Support Assistant, Jackson Elementary School, \$13.35/hr, 9/25/2019

Larson, Marena, LPN/Health Assistant, West Middle School, \$21.95/hr, 10/21/2019
Pel, Rachel, Program Support Assistant, Eagle Creek Elementary School, \$14.59/hr, 10/21/2019
Tlougan, Stephen, Program Support Assistant, High School, \$14.59/hr, 10/21/2019
Yang, Sheng, Benefit Specialist, (15-month Contract), District Office, \$49,000.00/yr, 11/11/2019

Recommended Action

Approved non-certified contracts as presented.

5.1.6 Approval of Assignment Change

Last Name, First Name, Old Position, New Position, FTE, Salary, Effective
Luce, Bart, Custodian, Program Support Assistant, .813, \$14.59/hr, 10/21/2019

Recommended Action

Approved the assignment change as presented.

5.1.7 Approval of Co-Curricular Assignments

Last Name, First Name, Position Title
Schultz, Heather, Yearbook Advisor
Shampine, Wendy, Yearbook Advisor
Sayer, Samantha, Head Dance Coach
Altringer, Haley, Assistant Dance Coach
Dub, Katelynn, Assistant Dance Coach
Oliver, Tracy, Assistant Dance Coach
Hunt, Erin, Head Girls Hockey
Krpmotich, Colleen, Assistant Girls Hockey
Fish, Joshua, Assistant Girls Hockey
Mahoney, Amanda, Assistant Girls Hockey
Hespenheide, Lauren, Assistant Girls Hockey
Simon, Calvin, Head Boys Hockey
Weber, Jeff, Assistant Boys Hockey
Dammann, Jacob, Head Boys Basketball
Schmitz, Eric, Assistant Boys Basketball
Tlougan, Stephen, Volunteer Boys Basketball
Eicher, Sam, Volunteer Boys Basketball
Lingenfelter, Steven, Assistant Boys Basketball
Flowers, Isaiah, Volunteer Boys Basketball
Olene, Tim, Assistant Boys Basketball
Snell, Brian, Assistant Boys Basketball
Granai, Anthony, Volunteer Boys Basketball
Mitchell, Juan, Head Girls Basketball
Hack, Steven, Assistant Girls Basketball
Russell, Daniel, Assistant Girls Basketball
Tiedens, Scott, Assistant Girls Basketball
Jackson, James, Head Wrestling
LeVesseur, Marcus, Assistant Wrestling
Boos, Dan, Assistant Wrestling
Harwood, Derek, Assistant Wrestling
Slack, Nick, Assistant Wrestling
Trelstad, Jason, Assistant Wrestling
Neu, Mark, Junior High Wrestling
Farmer, William, Junior High Wrestling
Luna, Zabdiel, Junior High Wrestling
Creamier, Nick, Volunteer Wrestling

Peterson, Trom, Volunteer Wrestling
DeVilbiss, Jayden, Volunteer Wrestling
Skattum, Zach, Volunteer Wrestling
Baumgartner, Cole, Volunteer Wrestling
Manville, David, Volunteer Wrestling
Murray, Aaron, Volunteer Wrestling
Hills, Eric, Head Boys Swim & Dive
Chmielewski, Megan, Assistant Boys Swim & Dive
Neuarth, Jared, Assistant Boys Swim & Dive
Nyberg, Kirsten, Cheerleading
Fall, Alyssa, Assistant Cheerleading
Slaughter, Duane, Concessions Manager

Recommended Action

Approved the co-curricular assignments as presented.

5.1.8 Approval of Director of Finance and Operations

Last Name, First Name , Position, Location, Effective, Salary
Menozzi, William, Director of Finance and Operations, DistrictWide, 1/13/2020, \$146,000.00

Recommended Action

Approved the Director of Finance and Operations as presented.

5.1.9 Acceptance of Resignation of School Board Member

Recommended Action

Accepted the resignation from School Board Member Reggie Bowerman effective December 31, 2019 and thanked him for his service to the school district.

5. 2. Approval of Minutes of the September 23, 2019 School Board Business Meeting and October 14, 2019 School Board Work Session

Recommended Action

Approved the minutes of the September 23, 2019 School Board Business Meeting and October 14, 2019 School Board Work Session as presented.

5. 3. Consideration of Bills and Authorization to Pay Same

Recommended Action

Approved the bills and authorized to pay same as presented.

5. 4. Approval of Wires Reports

Recommended Action

Approved the wires reports as presented.

6. DISCUSSION

6. 1. Acceptance of School District Policy Updates for 1st Reading

Policy Committee Chair Kristi Peterson presented the following School District policy updates for 1st Reading:

404 Employment Background Checks

414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse

419 Tobacco-Free Environment

421 Gifts to Employees and School Board Members

510 School Activities

516 Student Medication

524 Internet Acceptable Use and Safety Policy

534 Unpaid Meal Charges

613 Graduation Requirements

703 Annual Audit

707 Transportation of Public School Students

708 Transportation of Nonpublic School Students

802 Disposition of Obsolete Equipment and Material

414FRM Confidential Student Maltreatment Reporting Form

Peterson/Christiansen moved to accept the policies for 1st Reading as presented; motion passed unanimously.

6. 2. Finance Update

Director of Finance & Operations Jeff Priess presented a district financial update for the Board.

7. DISCUSSION AND POSSIBLE ACTION

7. 1. Undeveloped Land-Shift of Elementary Attendance Area

Red Oak Elementary is currently the elementary school with the lowest student enrollment. Projections continue this enrollment trend. An opportunity exists to possibly shift undeveloped land from the Eagle Creek to the Red Oak Elementary attendance area. No action was taken at this time. This agenda item is expected on an agenda in the near future.

8. INFORMATION

8. 1. 2020-21 Middle Schools Attendance Areas Update

Assistant Superintendent Dave Orłowsky and Communications Supervisor Ashley McCray provided a communications update regarding the proposed changes to our Middle School Attendance Areas effective the 2020-21 school year.

8. 2. Ford Next Generation Learning Framework

Superintendent Mike Redmond presented an update of the framework supporting the Academies of Shakopee. The framework is a revision provided by Ford NGL to elevate and sustain the impact of the career academy model.

9. ACTION

9. 1. Approval of School District Policy Updates

Policy Committee Chair Kristi Peterson presented the following policies for final approval:

205 Open Meeting and Closed Meeting

504 Student Dress and Appearance

506 Student Discipline

509 Enrollment of NonResident Students

513 Student Promotion, Retention, and Program Design

529 Staff Notification of Violent Behavior by Students

530 Immunization Requirements

602 Organization of School Calendar and School Day

624 Online Learning Options

904 Distribution of Materials on School District Property by Nonschool Persons

Recommended Action

Peterson/Christiansen moved to approve the school district policy updates as presented; motion passed unanimously.

9. 2. Approval of Energy Efficiency Project

Director of Finance & Operations Jeff Priess presented a recommendation to approve the Energy Efficiency Program. Program funds necessary improvements that are ineligible LTFM expenditures. The program self-funds and is budget neutral over the 15-year term of financing. Attached presentation provides scope of work, estimated costs and annual utility savings.

Recommended Action

Peterson/McKeand moved to approve the Energy Efficiency (Guaranteed Savings) Program; motion passed unanimously.

10. OTHER

10. 1. Approval of 2020 School Board Meetings

The School Board annually approves the calendar of meetings at the January ReOrganizational Meeting. Until then, additional meeting dates needed to be approved.

Recommended Action

Tucker/Aldrich moved to set the following meetings in 2020 as presented; motion passed, Bowerman abstained.

January 6, 2020 at 6:00PM - School Board ReOrganizational Meeting, District Office Board Room

January 11, 2020 at 9:00AM-2:00PM - School Board Retreat, District Office Board Room

January 27, 2020 at 6:00PM - School Board Business Meeting, District Office Board Room

11. RECOGNITION OF VISITORS TO BOARD MEETING

12. COMMITTEE REPORTS

13. UPCOMING MEETINGS AND IMPORTANT DATES

October 15-November 27, 2019		School Board Candidate Application Window	
October 28, 2019	5:00PM	Finance Committee Meeting	District Office Room 202
October 28, 2019	5:00PM	Personnel Committee Meeting	District Office Room 202
October 28, 2019	6:00PM	School Board Business Meeting	District Office Boardroom
October 29, 2019	6:00-7:00PM	Middle School Attendance Areas Info & Input Session Shakopee East Middle School - 1137 Marschall Road (a quorum of the School Board may be present)	
November 4, 2019	5:00PM	Policy Committee Meeting	District Office Room 202
November 7, 2019	6:00-7:00PM	Middle School Attendance Areas Info & Input Session Shakopee West Middle School - 200 10th Ave East (a quorum of the School Board may be present)	
November 18, 2019	5:00PM	Finance Committee Meeting	District Office Room 202
November 18, 2019	6:00PM	School Board Business Meeting	District Office Boardroom
November 20, 2019	5:00PM	Facilities Committee Meeting	District Office Boardroom
December 2, 2019	5:00PM	Policy Committee Meeting	District Office Supt Office
December 9, 2019	5:00PM	Finance Committee Meeting	District Office Room 202
December 9, 2019	6:00PM	Truth in Taxation Hearing & School Board Business Meeting	District Office Boardroom
December 11, 2019	5:00PM	Facilities Committee Meeting	District Office Boardroom
December 16, 2019	5:00PM	Personnel Committee Meeting	District Office Boardroom
December 16, 2019	6:00PM	Special School Board Meeting	District Office Boardroom

14. ADJOURNMENT

At 7:26PM, Peterson/Christiansen moved to adjourn; motion passed unanimously.